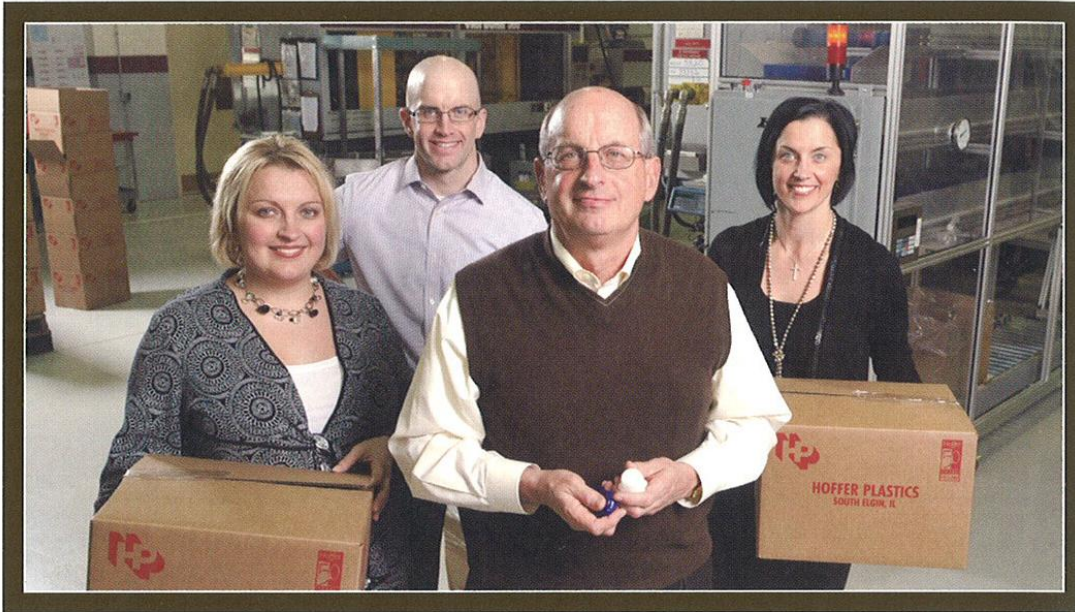


WINNERS & FINALISTS



LARGE FAMILY BUSINESS OF THE YEAR HOFFER PLASTICS CORP.

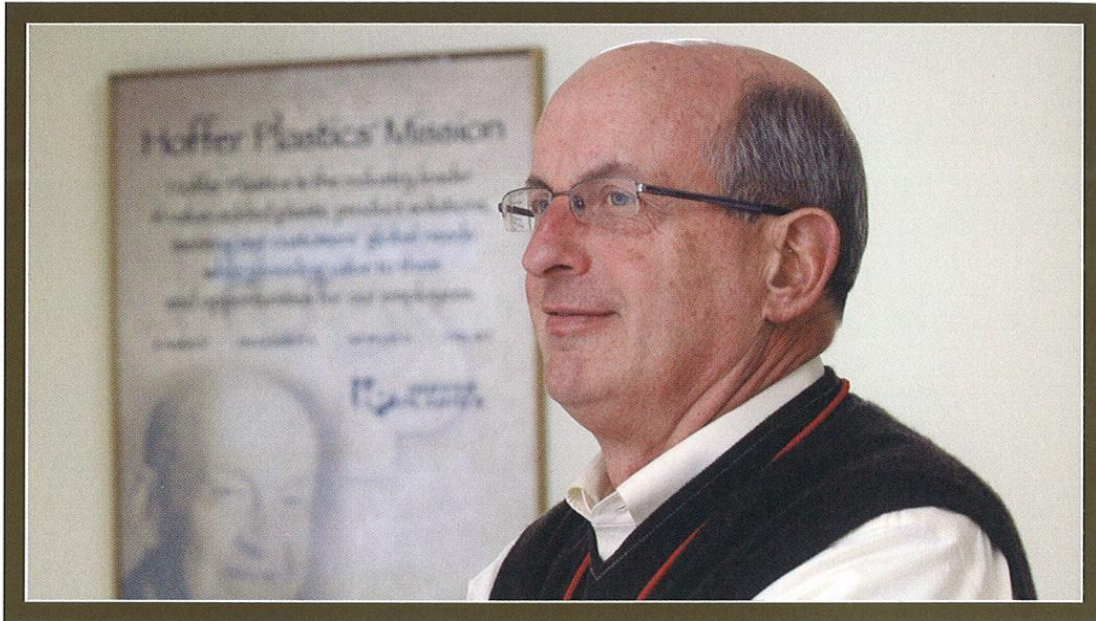
In 1941, after graduating from Purdue University with a degree in Chemistry, Robert “Bob” A. Hoffer worked at DuPont, where he realized his entrepreneurial dream. In 1953, with the assistance of his wife Helen, he founded that dream with Hoffer Plastics – a custom injection molding company known for quality, a diverse product base and strong attention to detail. Today, the company operates on a state-of-the-art, 360,000 square foot campus spread out across 24 acres in South Elgin, Ill.

Hoffer Plastics contracts manufacturers globally in order to reach a broad range of customers in multiple markets, including Retail Packaging (bag-in-box valves, caps, closures, aerosol components), Consumer Industrial (small engine components, door hardware and security), Automotive (door latch components and connectors), and Appliance Industries (silverware baskets and doorframe covers). Nothing is more important to the Hoffer team than the customer. The company is proud to have many Fortune 500 clients who have entrusted them with their molded parts needs for decades.

Ten family members over three generations have actively worked for the corporation, while an additional two family members sit on different Board-level positions. Early on, Bob involved his two brothers and Helen’s cousin in the business. Bob also groomed his sons, Robert and William “Bill” Hoffer, to run the company. Following in his father’s footsteps, Bill’s three children, Gretchen, Alex and Charlotte, play key roles in the business.

The company’s core values start with family, and their 328 employees are treated as family members. The average tenured employee has 14.5 years with Hoffer Plastics. In fact, a month rarely goes by without a party celebrating an employee’s 20 year anniversary with the company.

WINNERS & FINALISTS



COMMUNITY SERVICE AWARD WINNER HOFFER PLASTICS CORP.

When Robert "Bob" A. Hoffer founded Hoffer Plastics Corp. in 1953 with the help of his wife Helen, he had no idea of the impact his custom injection molding company would have on the industry and the community. With an emphasis on quality, they created a mission that states: "Our policy is a firm commitment to continuous improvement in the performance of all activities. Quality is defined as conformance to agreed upon requirements, ours, as well as our customers'. Quality is a responsibility shared by all employees of the company. It is a team effort."

Hoffer Plastics' number one goal is to meet the customers' expectations. They contract manufacturers globally for a broad range of customers in multiple markets, and work on a daily basis to continuously improve their operation and meet the ever-changing needs of their customer base.

Giving back has always been important to Bob, who founded the Hoffer Foundation in 1966. Since its creation, the Foundation has donated millions of dollars to charitable, religious, educational and scientific giving, and annually contributes between \$275,000-\$300,000 to local, state and industry specific organizations. In the community, the Hoffer Foundation has given to Judson University, Sherman Hospital, St. Joseph's Hospital, WMCA, YWCA, Habitat For Humanity, American Cancer Society and United Way. Additionally, the Foundation has funded educational initiatives, scholarships and computer labs at Larkin High School, Purdue University, and Elgin Community College.

Robert A. Hoffer was also very passionate about giving back to the plastics industry. The Hoffer Foundation actively gives to the National Plastics Museum—where Robert was a founding father—donating a \$300,000 grant.